

Business Immigration

Helping clients meet the demands of a global economy



When you seek to

- apply for appropriate U.S. immigration visas for non-US personnel
- relocate U.S. personnel to other countries for multinational green field start-up enterprises
- interact with government enforcement officials who review visa classifications or border admissions for non-US personnel

our experienced team is here to help.

The recent significant political changes in the U.S. and globally present a challenging environment for business-related immigration

Universal concern over terrorism, growing trade and labor protectionism and shifting patterns of foreign direct investment focuses world attention on requirements for admission across borders

We have deep experience with multinational migration laws, rules and practice, including

- U.S. Citizenship & Immigration Service
- U.S. Citizenship & Naturalization Services (U.S. CIS) Non-immigrant visa petitions and applications
- U.S. CIS Immigrant visa petitions and applications
- U.S. Department of Labor (DOL) Labor Determinations, Certifications and Attestations
- U.S. Department of State (DOS) Consular visa processing
- U.S. Immigration & Customs Enforcement (ICE) defense
- Global migration plans
- Employer Compliance programs, self-audits, policies and training
- Software database services

Related Practice Areas

Corporate & Securities
Customs & International Trade
Employment & Labor
Executive Compensation, ERISA, Employee Benefits
Government Relations
International
International Relations & Sovereign
Government Advocacy

Related Industries

Banking & Financial Services
Construction
Consumer Products & Retail
Education
Energy & Utilities
Healthcare
Hospitality & Tourism
Insurance
Manufacturing
Pharmaceuticals & Medical Devices
Real Estate
Sports
Technology
Transportation

- Federal and state immigration litigation
- Appearances before U.S. agencies
- Expatriation, secondment and repatriation of employment
- Multi-jurisdictional migration in global compliance environment
- Acquisition of U.S. citizenship by naturalization
- Human Resources training in U.S. immigration compliance

We conduct Human Resources training to assist employers to be self-sufficient in a challenging environment.

Our team has the experience to help clients solve their immigration problems

We dedicate highly experienced teams of partners, associates, paralegals and immigration support staff for effective and timely representation before numerous U.S. and foreign embassies and consulates as well as U.S. based agencies using the skills of such persons as

- Former in-house and general counsel in compliance operations
- Attorneys with aggregate experience in numerous OEM manufacturing start-ups in the past 15 years in various industries
- Attorneys and paralegals with aggregate experience in dealing with multinational cultures and business practices for foreign nationals from over 20 countries

Our clients span global industries

- European and Asian OEM car manufacturing plants in North America
- Tire manufacturing entities in U.S. from Japan, Germany, France, China and South Korea
- Tier 1, 2, and 3 supply companies for aviation, automotive industry companies
- International financial services companies
- International packaging manufacturing companies
- Sales and distribution companies in various industries

We can help solve your business immigration issues

Assessment of Employer and Employee Immigration Benefit Entitlements

- Review of employer options for immigration benefits
- Review of eligibility of nominated employee candidates for immigration benefits
- Evidentiary requirements for proof under U.S. laws and regulations
- Representation of employers and individuals before U.S. federal and state agencies and courts for foreign nationals and employers seeking immigration benefits

Employer Audits and Training

- Periodic updates on relevant rules issued by U.S. federal and state agencies
- Workshops and webinars focused on employer specific requirements
- Audits and on-site training of HR professionals and management

Crisis management

- Interaction with government enforcement officials
- Denial of visa classifications at CIS centers and consulates
- Denial of border admission at the U.S. border
- Secondary inspection at the U.S. border
- Advance Parole
- Summary Removal at the U.S. border
- Qualification for waivers

Why Nelson Mullins?

- Our Team of Project Assistants, Paralegals, Associate Counsel and Partners match task complexity with appropriate experience, billing rates and fees to optimize results for the client. Each case has a case manager as a principal contact
- Employees work through the employer's HR function to coordinate communications for cost effectiveness
- Database software information for each case is accessible by the client to ascertain case status
- Personal access to team leaders as partner in charge of a case

Experience

Following is a selected sampling of matters and is provided for informational purposes only. Past success does not indicate the likelihood of success in any future matter.

- Prepared Global Migration plans for multinational manufacturing entities
- Global migration, ex-patriation, secondment and admission of immigrants and non-immigrants for entry into the United States
- Filed employment visa plans with U.S. consulates in Germany, France, United Kingdom, Canada, Mexico, Japan, South Korea for multinational green field start-up manufacturing enterprises
- Appeared before federal (CIS,ICE,DOL,BIA,DOS) and state departments and agencies
- Prepared and filed non-immigrant (A,B,E,F,H,J,L,TN,O,P,S,R,U,T) and immigrant petitions (EB-1,2,3,5) and applications for businesses, organizations, individuals, non-profit institutions, churches, athletic teams, and entertainers

- Helped establish Regional Center for EB-5 investment programs
- Defended employer audits by ICE
- Handled agency administrative appeals to BIA, BALCA
- Participated in federal court litigation in relation to immigration matters