

Roy Wyman

Partner

One Nashville Place T 615.664.5362
150 Fourth Avenue, North
Suite 1100
Nashville, TN 37219

roy.wyman@nelsonmullins.com



Roy Wyman is a member of the firm's healthcare regulatory and transactional team. Mr. Wyman's experience includes assisting health-related entities with a variety of regulatory and transactional matters including IT privacy and security, data management, self-referral/anti-kickback rules and general compliance matters. Prior to joining Nelson Mullins, Mr. Wyman served as Chief Privacy Officer and Associate General Counsel – Regulatory for TeamHealth, Inc., one of the largest physician staffing companies in the country. Prior to TeamHealth, he was the primary counsel and a member of the senior management team for MinuteClinic retail clinics. He also assisted as counsel for other subsidiaries of CVS Health including its specialty pharmacy and population health subsidiaries. Mr. Wyman is a frequent speaker and author, including recent articles regarding Blockchain and distributed ledger technology for [ACC Docket](#) and health care IT for [TechCrunch](#). Mr. Wyman designed and is the lead attorney for HIPAA2Z™, an automated HIPAA privacy and security compliance tool offered by Nelson Mullins.

Experience

Following is a selected sampling of matters and is provided for informational purposes only. Past success does not indicate the likelihood of success in any future matter.

Previous Professional Experience

- Chief Privacy Officer and Associate General Counsel – Regulatory, TEAMHealth Inc., Knoxville, Tenn.
 - Primary counsel for healthcare regulatory issues
 - Created and oversaw HIPAA Privacy compliance program
 - Handled privacy and security breach investigations

Education

University of Michigan Law School, JD (1993)

Wheaton College, BA (1986)

Admissions

Michigan

North Carolina

Tennessee

Practice Areas

[Cybersecurity & Data Breach Response](#)

[Cybersecurity & Privacy](#)

[Health IT](#)

[Healthcare](#)

[Healthcare Compliance & Operations](#)

[Healthcare Providers & Suppliers](#)

[Healthcare Transactions](#)

[Privacy & Data Management](#)

Industries

[Health Insurance](#)

[Healthcare](#)

Pharmaceuticals & Medical Devices

- Primary counsel for addressing IT and data management agreements and strategies
- Senior Legal Counsel, CVS Caremark Corp., Northbrook, Ill.
 - Involved in a variety of operational and regulatory aspects for certain CVS divisions, including serving as the primary counsel for MinuteClinic and primary counsel for the disease management and the medical/pharmacy software and claims management subsidiaries of CVS
- Private practice, Charlotte and Raleigh, N.C. law firms

Community

- Former Director, Ancient Dragon Zen Gate, Chicago, IL; Chapel Hill Zen Center, Chapel Hill, NC

Articles & Speeches**Insights**

[Maximizing Technology in Compliance](#) - Author (December 3, 2018)

[Blockchain Meets Healthcare: Understanding the Business Model and Implementing Initiatives](#), *ACC Docket* - Co-Author (August 28, 2017)

[Hot Takes and Predictions For Healthcare in 2017](#), *Physicians Practice* (March 3, 2017)

[Blockchain In Healthcare: An Executive Update](#), *Health IT Outcomes* - Co-Author (February 15, 2017)

How Can Healthcare Technology Contribute to Care Coordination, *Healthcare Innovation News* (2016)

[The Federal Vision For Healthcare IT: A Dystopian Paradise](#) - Author (January 4, 2016)

Charting a New Course: Practical Considerations for Implementing an Electronic Health Records System,, *12 Rich. J.L. & Pub. Int.* 101 (2009)

Response to 'Achieving Nationwide Health Information Infrastructure: A New Approach,' *Connections (the official magazine of the American Health Lawyers Association)*, Vol. 13, Issue 7 (July 2009)

Recruitment and Physician Groups - Some Practical Considerations, *ASPR Newsletter*, Vol. 13, No. 3 (Fall 2006)

Computer Risk Assessment and HIPAA Security, *American Health Lawyers Association Technology and Health Conference* (Nov. 1, 2003)

Oh Brother, What Art Thou? HIPAA Privacy Regulations, *Prognosis (the newsletter of the Health Law Section of the North Carolina Bar Association)* (March 2001)

Attorney General Rules Profit Sharing, Control of Dental Practice Illegal, *Prognosis* (November 1999)

Events/Speaking Engagements

[South Florida Health Forum](#) - Panelist (October 3, 2018)

[Proven in the Breach: Stories of How to Prepare for, and Survive, Data Attacks](#) - Speaker (August 6, 2018)

[How to Inoculate Your Organization Against Cyberattacks](#) - Panelist (December 5, 2017)

"Legal Issues in Blockchain" Health Tech Net meeting in Washington, D.C. - Speaker (September 15, 2017)

Using Risk Assessments to Attack the Common Breach, *NCHICA's 13th AMC Security & Privacy Conference* (June 12, 2017)

[Nelson Mullins' Roy Wyman To Discuss Using Risk Assessments to Attack Breaches](#) (June 12, 2017)

Ensuring Privacy and Mitigating Cyber Risks in the Cloud and the Internet of Things, *HealthIMPACT East* (June 5, 2017)

[Nelson Mullins' Wyman, Lumm to Present Webinar on Health Information Technology](#) - Presenter (April 25, 2017)

[HIPAA 2017: Trends and Tools for New Realities](#) (April 4, 2017)

[Nelson Mullins' Trish Markus, Roy Wyman to Present on MACRA, Population Health, and Impact to N.C. Providers](#) - Speaker (March 30, 2017)

Securing Healthcare: Balancing Compliance, Security and Information Access, *Technology Association of Georgia* - Panelist (July 14, 2016)

Technology, Information, and the Future of Legal Practice, *Middle Tennessee Paralegal Association* (Apr. 21, 2016)

Health-y Apps; Trends and Regulatory Environment, *Health TechNet Panel Discussion, Tyson's Corner, Virginia* (Apr. 15, 2016)

Facebook v. Jefferson, How our Emerging, Networked Society Undermines Ideas of Security and Privacy, *South Carolina Law Review Symposium* (Feb. 4, 2016)

The Future of HIE: Meeting Unmet Needs, *North Carolina Healthcare Information and Communications Alliance ("NCHICA") 15th Annual Conference and Exhibition* (Sept. 21, 2009)

Health Information Security and Privacy Collaboration (HISPC) National Conference Inter-Organizational Agreements (IOA) Showcase (June 30, 2009)

Health Information Technology Nationwide Activities and Issues, *11th Annual Virginia Health Law Legislative Update, Virginia Bar Association* (May 7, 2009)

Health Information Security and Privacy (HISPC) National Conference, Inter-Organizational Collaborative Report Out (March 6, 2009)

Health Information Security and Privacy (HISPC) National Conference, North Carolina Report Out—Inter-Organizational Agreements (March 5, 2009)

Important Legal Developments in Health Law, *Campbell Law Review Symposium 2009: Practical Issues in Health Law (Panel Discussion)* (Jan. 30, 2009)

HISPC and NHIN and EHR: How do all these areas work together?, *WEDI 2008 Fall Conference* (Nov. 18, 2008)

A National Data Use Agreement, *North Carolina Healthcare Information and Communications Alliance (NCHICA) 14th Annual Conference and Exhibit* (Sept. 9, 2008)

Fraud and Abuse Health Law Primer, *North Carolina Bar Association Health Law Section Annual Meeting* (Jan. 18, 2008)

A Co-Operative Model for Providing Health Care, *white paper presented to the Managed Care Committee of the North Carolina Hospital Association* (May 23, 2007)

Overview of Stark Exception and Anti-Kickback Statute Safe Harbor for Electronic Health Records, *2007 NCBA Health Law Section Annual Meeting* (April 27, 2007)

Changes to Stark and Kickback Regulations and the Potential Impact on Hospitals and Health Systems, *NCHICA Annual Conference* (Sept. 11, 2006)

Responding to Security Breaches: Where Law and Public Relations Meet, *NCHICA Annual Conference* (Sept. 2004)

HIPAA Privacy and Security Rules for Employers and Plans, *Lorman* (Nov. 18, 2004; Nov. 14, 2003)

Risk Assessment: HIPAA and the HR Function, *Raleigh-Wake Human Resources Management Association, NBI* (Nov. 7, 2003)

Computer Risk Analysis and HIPAA Security, *American Health Lawyers Association Technology and Health Conference* (Oct. 16-17, 2003)

Where the Law and IT Meet: Real Answers to HIPAA Security Issues, *NCHICA Annual Conference* (Sept. 8, 2003)
Risk Analysis 101, *NCHICA Annual Conference* (Sept. 7, 2003)
Tracking HIPAA Information; Risk Assessment, *Maupin Taylor client seminar* (June 10, 2003)
HIPAA Privacy Standards: an Overview; Protected Health Information and Employers, *HIPAA Compliance: What you Need to Know* (March 14, 2003)
HIPAA Compliance: What you Need to Know (March 7, 2003)
HIPAA Compliance: What you Need to Know (Feb. 28, 2003)
Stark I & II; Merging and Acquiring Medical Practices; Integrated Delivery Systems, *NBI* (Nov. 13, 2002)
Securing Medical Records, *American Society of Professional Education (ASPE)* (Oct. 23, 2002)
HIPAA Compliance: How to Begin!, *ASPE* (Oct. 22, 2002)
Doing the Impossible: Privacy Officers under HIPAA, *NCHICA Annual Conference* (Oct. 12, 2002)
HIPAA: Privacy, Security, and Electronic Claims, *UNC Pembroke* (Oct. 4, 2002)
Securing Medical Records, *ASPE* (Oct. 3, 2002)
Securing Medical Records, HIPAA Security Compliance for Healthcare Providers, *ASPE* (Oct. 1, 2002)
HIPAA Compliance: How to Begin!, *ASPE* (Sept. 30, 2002)
Business Associates and Medical Staff Issues, *HIPAA Executive Forum* (July 30, 2002)
HIPAA Privacy Standards: A General Overview; The HIPAA Compliance Committee, Privacy Officer and Security Officer, *Lorman Education* (June 14, 2002)
NCHIMA 52nd Annual Meeting, *HIPAA Panel* (May 1, 2002)
Internet and IT Issues; Alternate Providers, *Triangle Medical Managers* (Oct. 5, 2000)
Merging and Acquiring Practices, *NBI* (March 10, 1999)
Stark and Fraud and Abuse, *Numerous venues in Charlotte, NC and Williamsburg, VA, various dates* (various dates)
Healthcare Equity Models, *Society of Ophthalmic Administrators, Wyoming and Montana Medical Group Managers Association* (various dates)
Stark and Antitrust, *N.C. Family Physicians' Annual Meeting* (April 20, 1996)