

Daniel A. Cohen

Partner

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Dan Cohen's practice encompasses decades of experience working with educational institutions and their athletics departments.

Mr. Cohen has counseled universities, colleges, medical institutions, and other educational institutions regarding Title IX athletics and sexual misconduct matters, athletics strategic planning, NCAA compliance, litigation, labor and employment, school and university law, and sports law.

With more than 20 years' experience in higher education athletics matters, Mr. Cohen's Title IX practice is extensive. He performs athletics audits and compliance reviews, develops strategic planning initiatives, and represents schools in NCAA investigations and appeals. In Title IX sexual misconduct matters, Mr. Cohen drafts policies and procedures, leads extensive sexual misconduct investigation and adjudication training, and conducts investigations. Mr. Cohen also litigates Title IX athletics and sexual misconduct matters on behalf of schools, including defending colleges under investigation by the federal Office for Civil Rights.

Interviewed as a "gender equity expert" by *The Chronicle of Higher Education*, Mr. Cohen has been appointed by two states to represent their public universities in Title IX matters. He represents universities in every Power Five conference as well as top public research institutions in ten states in Title IX matters.

Mr. Cohen is a frequent industry speaker, giving presentations to NACDA, NACUA, NACWAA, Win AD, and various collegiate athletic conferences. He has also conducted Title IX sexual misconduct training to two state college systems and multiple schools.

Education

Vanderbilt University School of Law, JD
(2000)

Duke University, BA, magna cum laude
(1997)

Admissions

Georgia

Supreme Court of Georgia

Georgia Court of Appeals

U.S. Court of Appeals for the Eleventh
Circuit

U.S. Court of Appeals for the Eighth Circuit

U.S. District Court for the Northern District
of Georgia

Practice Areas

[Commercial Litigation & Business Torts
Litigation](#)

[Employment & Labor](#)

[Higher Education](#)

[K-12 Public & Private Schools](#)

Experience

Following is a selected sampling of matters and is provided for informational purposes only. Past success does not indicate the likelihood of success in any future matter.

Higher Education

- Represented dozens of schools regarding Title IX compliance issues, including universities being investigated by the federal Office for Civil Rights for alleged gender discrimination related to athletics and sexual misconduct matters
- Conducted and supervised Title IX audits and compliance reviews
- Developed risk management and litigation avoidance strategies to deepen the legal aspects of schools' strategic planning initiatives
- Conducted extensive Title IX sexual misconduct training, counseled schools on individual cases and investigations, and assisted with drafting Title IX policies and procedures
- Led due diligence reviews and constructed Title IX compliance strategies regarding NCAA governance issues and changing conference affiliations and offered
- Successfully defended and advised schools on NCAA compliance matters

Business Litigation

- First and second chair in contractual disputes, intellectual property, professional malpractice, restrictive covenants, unfair competition, debtor/creditor law, and products liability lawsuits
- Defense and prosecution in various employment and discrimination lawsuits, including prosecution of a gender discrimination case in federal court that resulted in a damages award following a bench trial
- Defense and prosecution of accounting and auditing malpractice lawsuits, including a prosecution that resulted in a jury verdict for the client following a three-week trial

Professional Activities

- Special Assistant Attorney General in two states

White Collar Defense & Government
Investigations

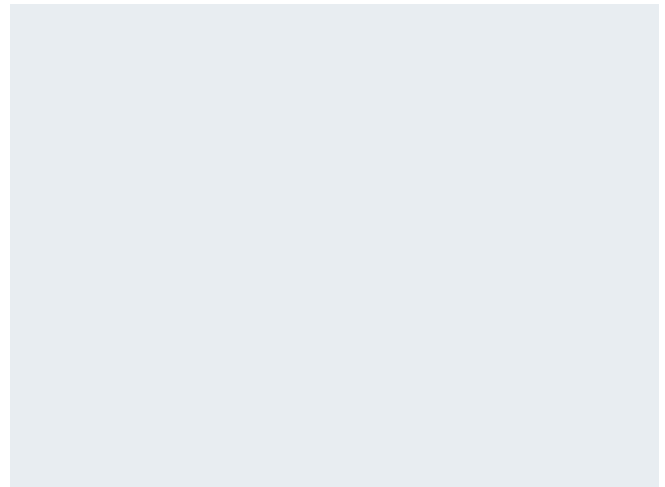
Government Contracts & Grants

Industries

Education

Sports

- Member, National Association of College and University Attorneys (NACUA)
 - Civil Rights and Diversity Committee (2018–2019)
 - Co-chair, Professional Development Committee (2017)
 - Committee on Legal Education (2016–2017)
- Member, National Association of Collegiate Directors of Athletics (NACDA)
- Member, National Association for Athletics Compliance (NAAC)
- Member, Women Leaders in College Sports
- Board of Advisors, Chick-fil-A Peach Bowl



Articles & Speeches

Insights

- [The College Admissions Scandal: When Can a Donation Be Construed as a Bribe?](#) - Speaker (April 19, 2019)
- [Clearing Up Misperceptions: Title IX's Application to Full Cost of Attendance Scholarships](#), *Legal Issues in Collegiate Athletics* - Author (June 2015)
- Chapter 11, Expert Evidence in the Eleventh Circuit, *Scientific Evidence Review, Monograph No. 9, American Bar Association* - Co-Author (2013)
- Butler Faces Complex Issues in Title IX Compliance - Author (2012)
- [Navigating into the New 'Safe Harbor'](#), *Vanderbilt Journal of Entertainment and Technology Law, Vol. 8, No. 1* - Author (January 2005)

Events/Speaking Engagements

- [NACDA Convention: Athletics Risk Management Programming](#) - Speaker (June 11, 2019)
- 2019 NACDA Conference: NCAA Transfer Portal Breakout Sessions - Speaker (June Sunday, 2019)
- [The College Admissions Scandal: When Can a Donation Be Construed as a Bribe?](#) - Webinar Panelist (April 16, 2019)
- Legal Affairs Athletics Review – Policies, Procedures and Title IX Compliance, *University System of Georgia Intercollegiate Athletics Review Conference* - Speaker (August 2018)
- Tipsy, Sloppy Drunk or Wasted?, *University of Memphis Title IX Conference* - Speaker (July 2018)
- The CFO's Critical Role in Achieving Title IX Compliance, *National Association of Collegiate Directors of Athletics Convention* - Speaker (June 2018)
- Commission on College Basketball, *National Association of Collegiate Directors of Athletics Convention* - Panelist (June 2018)
- NACWAA Title IX Circle Conference Call, *National Association of Collegiate Women Athletic Administrators* - Speaker (September 2016)
- Legal Updates: College Athletics Off the Field, *National Association of Collegiate Directors of Athletics Annual Convention* - Speaker (June 2016)
- I Fought Authority and Authority Always Wins – Strategies for Pushing Back on OCR, *NACUA Title IX workshop* - Panelist (January 2016)

Full Cost of Attendance, Best Practices and Opportunities to Grow Incremental Revenue, *Win AD Webcast* - Speaker (September 2015)

Cost of Attendance Calculation/Methodology, *National Association for Athletics Compliance Convention* - Speaker (June 2015)

Daniel A. Cohen Presentation to the Summit League - Speaker (October 2014)

Title IX: 40 Years, *State Bar of Georgia Annual Sports Law Seminar* - Speaker (2013)

Beyond Participation Opportunities: What Should I Know About Title IX – Now, *National Association for Athletics Compliance Convention* - Speaker (June 2011)

Enforcing Gender Equality: How the Implementation of Title IX Affects Collegiate Athletics, *Emory University School of Law Symposium* - Speaker (2011)

Title IX Athletics: Accommodating Interest and Abilities, *Testimony at Hearing, U.S. Commission on Civil Rights* - Speaker (2007)