

William F Sammon, Senior Vice President and Director of Bank Equity Sales of Howe Barnes, has over 11 years of experience in the investment business. His background includes institutional sales and private debt and equity transactions. Mr. Sammon's professional experience includes 10 years as a salesman on Howe Barnes' institutional sales desk. There he was involved with raising private equity and debt for numerous financial institutions as well as sales, trading and capital formation for public community banks throughout the country. He is a member of the advisory board for the HBI Private Equity Fund I, HBI Private Equity Fund II and ICBA Private Equity Fund I and is a director of HBI Funds LLC. Mr. Sammon is a dually licensed representative and in July of 2005 he was elected Senior Vice President and Director of Capital Markets for ICBA Securities. Mr. Sammon is a graduate of the University of Iowa with a Bachelor's degree in Economics.

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